



Appropriations Conference Chairs

House Offer #1

Administered Funds Proviso
Section 8 Back of Bill
Implementing Bill

Saturday, March 14, 2020
212 Knott Building
4:30 PM

Appropriations Committee
Executive Office of the Governor / Legislature / Administered Funds

Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
1	The moneys contained herein are appropriated from the named funds to Administered Funds, Department of Business and Professional Regulation, Department of Citrus, Department of Economic Opportunity, Department of Financial Services, Executive Office of the Governor, Department of Highway Safety and Motor Vehicles, Legislative Branch, Department of the Lottery, Department of Management Services, Department of Military Affairs, Public Service Commission, Department of Revenue and the Department of State as the amounts to be used to pay the salaries, other operational expenditures and fixed capital outlay of the named agencies.	The moneys contained herein are appropriated from the named funds to Administered Funds, Department of Business and Professional Regulation, Department of Citrus, Department of Economic Opportunity, Department of Financial Services, Executive Office of the Governor, Department of Highway Safety and Motor Vehicles, Legislative Branch, Department of the Lottery, Department of Management Services, Department of Military Affairs, Public Service Commission, Department of Revenue and the Department of State as the amounts to be used to pay the salaries, other operational expenditures and fixed capital outlay of the named agencies.	1	Identical
	PROGRAM: ADMINISTERED FUNDS			
	2013A LUMP SUM			
	DATA PROCESSING REALIGNMENT			
2	From the funds in Specific Appropriation 2013A, a reduction of \$171,549 in trust funds is provided for distribution into agencies' Data Processing categories to align agency assessments with the base appropriations within the State Data Center.	From the funds in Specific Appropriation 2013A, a reduction of \$171,549 in trust funds is provided for distribution into agencies' Data Processing categories to align agency assessments with the base appropriations within the State Data Center.	2	Identical
	2013B LUMP SUM			
	DEPARTMENT OF MANAGEMENT SERVICES -			
	INFORMATION TECHNOLOGY SERVICES			
3	From the funds in Specific Appropriation 2013B, \$430,510 is provided for an increase to the Department of Management Services' Working Capital Trust Fund for adjustments to the State Data Center services funded in state agencies' Fiscal Year 2020-2021 appropriations.	From the funds in Specific Appropriation 2013B, \$48,560 is provided for an increase to the Department of Management Services' Working Capital Trust Fund for adjustments to State Data Center services funded in state agencies' Fiscal Year 2020-2021 budget.	3	Senate
	2014 LUMP SUM			
	INFORMATION TECHNOLOGY			
4	From the funds in Specific Appropriation 2014, an increase of \$353,730 in recurring general revenue funds and an increase of \$546,522 in trust funds are provided for distribution into agencies' Data Processing categories to support adjustments to the Department of Management Services' Division of State Technology Fiscal Year 2020-2021 appropriations.	From the funds in Specific Appropriation 2014, an increase of \$552,044 in recurring general revenue funds and an increase of \$1,197,544 in recurring trust funds are provided for distribution into agencies' Data Processing categories to support adjustments to the Department of Management Services' Division of State Technology Fiscal Year 2020-2021 budget.	4	Senate

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5	<p>2014A LUMP SUM</p> <p>STRENGTHENING DOMESTIC SECURITY</p> <p>Funds provided in Specific Appropriation 2014A are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2020-2021 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.</p> <p>State Homeland Security Program (SHSP):</p> <p>FLORIDA DEPARTMENT OF FINANCIAL SERVICES</p> <p>Bomb Building Capabilities..... 12,500</p> <p>EOD Training..... 79,000</p> <p>FLORIDA DEPARTMENT OF LAW ENFORCEMENT</p> <p>See Something, Say Something Accessibility Expansion..... 285,000</p> <p>LE Data Sharing Sustainment..... 1,142,953</p> <p>Sustainment of Fusion Centers Operations..... 276,500</p> <p>Sustainment of Fusion Center Analysts..... 252,000</p> <p>Planning Meetings..... 61,800</p> <p>FLORIDA DIVISION OF EMERGENCY MANAGEMENT</p> <p>LE Data Sharing..... 369,373</p> <p>Sustainment of Fusion Centers Operations..... 216,500</p> <p>SE Fusion Center Critical Needs..... 50,000</p> <p>Sustainment of Fusion Center Analysts..... 638,000</p> <p>Fire HAZMAT Sustainment..... 1,076,812</p> <p>Cyber Intrusion Training..... 290,000</p> <p>R7 Portable Vehicle Barriers..... 255,000</p> <p>Aviation Sustainment..... 365,000</p> <p>SWAT Sustainment..... 443,045</p> <p>All Hazards Incident Management Training..... 75,000</p> <p>WRT Building Capabilities..... 11,760</p> <p>MARC Radio Sustainment..... 96,000</p> <p>USAR Sustainment..... 259,800</p> <p>Fire HAZMAT Area Rae..... 309,000</p> <p>USAR Radio Cache Replacement..... 400,000</p> <p>MARC Radio Cache Upgrade..... 843,091</p>	<p>—</p> <p>—</p> <p>Funds provided in Specific Appropriation 2014A are contingent on federal grants being awarded. Should the amount awarded for each federal grant be less than the amount appropriated, funds shall be awarded in priority order for the individual projects as indicated in the Fiscal Year 2020-2021 Domestic Security Funding Request of the Domestic Security Oversight Board. Once federal funding is received and projects are funded in priority order, the Board may transfer funding between any of the funded projects. Funds may be allocated to projects not listed below with approval of the Legislative Budget Commission.</p> <p>State Homeland Security Program (SHSP):</p> <p>FLORIDA DEPARTMENT OF FINANCIAL SERVICES</p> <p>Bomb Building Capabilities..... 12,500</p> <p>EOD Training..... 79,000</p> <p>FLORIDA DEPARTMENT OF LAW ENFORCEMENT</p> <p>See Something, Say Something Accessibility Expansion..... 285,000</p> <p>LE Data Sharing Sustainment..... 1,142,953</p> <p>Sustainment of Fusion Centers Operations..... 276,500</p> <p>Sustainment of Fusion Center Analysts..... 252,000</p> <p>Planning Meetings..... 61,800</p> <p>FLORIDA DIVISION OF EMERGENCY MANAGEMENT</p> <p>LE Data Sharing..... 369,373</p> <p>Sustainment of Fusion Centers Operations..... 216,500</p> <p>SE Fusion Center Critical Needs..... 50,000</p> <p>Sustainment of Fusion Center Analysts..... 638,000</p> <p>Fire HAZMAT Sustainment..... 1,076,812</p> <p>Cyber Intrusion Training..... 290,000</p> <p>R7 Portable Vehicle Barriers..... 255,000</p> <p>Aviation Sustainment..... 365,000</p> <p>SWAT Sustainment..... 443,045</p> <p>All Hazards Incident Management Training..... 75,000</p> <p>WRT Building Capabilities..... 11,760</p> <p>MARC Radio Sustainment..... 96,000</p> <p>USAR Sustainment..... 259,800</p> <p>Fire HAZMAT Area Rae..... 309,000</p> <p>USAR Radio Cache Replacement..... 400,000</p> <p>MARC Radio Cache Upgrade..... 843,091</p>	5	Identical
5			5	Identical

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
	SWAT Building Capabilities..... 664,000 Bomb Building Capabilities..... 1,248,150 EM WebEOC for SEFFC..... 60,000 Statewide WebEOC Capability Assurance..... 281,500 FDEM Statewide Comms Exercise..... 150,000 Fire HAZMAT Training..... 122,850 Fire USAR Training..... 564,546 Bomb Training..... 158,000 Bomb Sustainment..... 596,500 Region 2 Save Life Tabletop & Full Scale Exercise..... 48,000 Management and Administration..... 585,084	SWAT Building Capabilities..... 664,000 Bomb Building Capabilities..... 1,248,150 EM WebEOC for SEFFC..... 60,000 Statewide WebEOC Capability Assurance..... 281,500 FDEM Statewide Comms Exercise..... 150,000 Fire HAZMAT Training..... 122,850 Fire USAR Training..... 564,546 Bomb Training..... 158,000 Bomb Sustainment..... 596,500 Region 2 Save Life Tabletop & Full Scale Exercise..... 48,000 Management and Administration..... 585,084		Identical
	Urban Areas Security Initiative (UASI):	Urban Area Security Initiative (UASI):		
	FLORIDA DIVISION OF EMERGENCY MANAGEMENT	DIVISION OF EMERGENCY MANAGEMENT		
5	Miami/Ft Lauderdale Urban Areas Security Initiative (UASI) <u>14,012,500</u> 7,955,200 Orlando Urban Areas Security Initiative (UASI)..... <u>3,325,000</u> 4,269,889 Tampa Urban Areas Security Initiative (UASI)..... <u>3,325,000</u> 4,024,408 Management and Administration (UASI)..... <u>1,087,500</u> 720,078	Miami/Ft. Lauderdale Urban Areas Security Initiative (UASI) 7,955,200 Orlando Urban Area Security Initiative (UASI)..... 4,314,967 Tampa Urban Area Security Initiative (UASI)..... 4,024,408 Management and Administration..... 675,000	5	House Modified
5	Additional Federal Funding: FLORIDA DIVISION OF EMERGENCY MANAGEMENT Urban Area Security (UASI) Nonprofit Security Grant Program (NSGP)..... 5,874,295 Operation Stonegarden (OPSG)..... 3,082,563	Additional Federal Funding DIVISION OF EMERGENCY MANAGEMENT Operation Stonegarden (OPSG)..... 3,082,563 Non-Profit Security Grants Program (NPSG)..... 5,874,295	5	Identical

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2020-2021	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2020-2021		
6	This section provides instructions for implementing the Fiscal Year 2020-2021 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.	This section provides instructions for implementing the Fiscal Year 2020-2021 salary and benefit adjustments provided in this act. All allocations, distributions, and uses of these funds are to be made in strict accordance with the provisions of this act and chapter 216, Florida Statutes.	6	Identical
7	References to an "eligible" employee refer to an employee who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personnel services employees are not eligible for an increase.	References to an "eligible" employee refer to an employee who is employed on June 30, 2020, and who is, at a minimum, meeting his or her required performance standards, if applicable. If an ineligible employee achieves performance standards subsequent to the salary implementation date, but on or before the end of the fiscal year, the employee may receive the increase; however, the increase shall be effective on the date the employee becomes eligible but not retroactively. In addition, any salary increase or bonus provided under this section shall be pro-rated based on the full-time equivalency of the employee's position. Employees classified as other personnel services employees are not eligible for an increase.	7	House
8	The Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum.	It is the intent of the Legislature that the minimum for each pay grade and pay band may not be adjusted during the 2020-2021 fiscal year and that the maximums for each pay grade and pay band be adjusted upward by 6 percent, effective July 1, 2020 commensurate with the increases provided in subsections (1)(b), and (2)(a) and (b). In addition, the Legislature intends that all eligible employees receive the increases specified in this section, even if the implementation of such increases results in an employee's salary exceeding the adjusted pay grade maximum. Salary increases provided under this section shall be prorated based on the full-time equivalency of the employee's position. Employees classified as other personnel services employees are not eligible for an increase based upon the implementation of increases authorized in this section.	8	Senate Modified
	(1) EMPLOYEE AND OFFICER COMPENSATION	(1) EMPLOYEE AND OFFICER COMPENSATION		
		(a) Officer Compensation		
9	The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2020-2021 fiscal year; however, these salaries may be reduced on a voluntary basis.	The elected officers, members of commissions, and designated employees shall be paid at the annual rate, listed below, for the 2020-2021 fiscal year; however, these salaries may be reduced on a voluntary basis.	9	Senate

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
	7/01/2020	7/01/2020 10/01/2020		
	=====	=====		
	Governor..... 130,273	Governor..... <u>130,273</u> 134,181		
	Lieutenant Governor..... 124,851	Lieutenant Governor..... <u>124,851</u> 128,597		
	Chief Financial Officer..... 128,972	Chief Financial Officer..... <u>128,972</u> 132,841		
	Attorney General..... 128,972	Attorney General..... <u>128,972</u> 132,841		
	Agriculture, Commissioner of..... 128,972	Agriculture, Commissioner of..... <u>128,972</u> 132,841		
	Supreme Court Justice..... 220,600	Supreme Court Justice..... <u>220,600</u> 227,218		
	Judges - District Courts of Appeal..... 169,554	Judges - District Courts of Appeal..... <u>169,554</u> 174,641		
	Judges - Circuit Courts..... 160,688	Judges - Circuit Courts..... <u>160,688</u> 165,509		
10	Judges - County Courts..... 151,822	Judges - County Courts..... <u>151,822</u> 156,377	10	Senate Modified
	State Attorneys..... 169,554	State Attorneys..... <u>169,554</u> 174,641		
	Public Defenders..... 169,554	Public Defenders..... <u>169,554</u> 174,641		
	Commissioner - Public Service Commission..... 132,036	Commissioner - Public Service Commission..... <u>132,036</u> 135,997		
	Public Employees Relations Commission Chair..... 97,789	Public Employees Relations Commission Chair..... <u>97,789</u> 100,723		
	Public Employees Relations Commission Commissioners..... 46,362	Public Employees Relations Commission Commissioners. <u>46,362</u> 47,753		
	Commissioner - Parole..... 92,724	Commissioner - Parole..... <u>92,724</u> 95,506		
	Criminal Conflict and Civil Regional Counsels..... 115,000	Criminal Conflict and Civil Regional Counsels..... <u>115,000</u> 118,450		
	=====	=====		
	None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.	None of the officers, commission members, or employees whose salaries have been fixed in this section shall receive any supplemental salary or benefits from any county or municipality.		Identical

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	(d) State Employees	(b) Employee Compensation		
11	<p>1. Effective October 1, 2020, funds are provided in Specific Appropriation 2014B for agencies and departments to grant a competitive pay adjustment for all eligible employees in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, and the pay plans administered by the Justice Administration Commission, except those officers and employees receiving compensation adjustments pursuant to subsections (2) (a) and (2) (b) of Section 8 listed above.</p> <p>2. For purposes of this subsection, the term "competitive pay adjustment" means:</p> <p>3. For employees with a base rate of pay of \$50,000 or less on September 30, 2020, an annual increase of \$1,800;</p> <p>4. For employees with a base rate of pay greater than \$50,000, but less than \$51,800, an annual increase to achieve \$51,800; provided however, in no instance may an employee's base rate of pay be increased to an annual amount greater than \$51,800.</p> <p>For the purpose of determining the applicable increase for part-time employees, the full-time equivalent value of the base rate of pay on September 30, 2020, shall be used; but the amount of the annual increase for a part-time employee must be proportional to the full-time equivalency of the employee's position.</p>	<p>Effective October July 1, 2020, funds are provided in Specific Appropriation 2014B to grant a competitive pay adjustment of 3.0 percent to each eligible employee in the Career Service, the Selected Exempt Service, the Senior Management Service, the lottery pay plan, the judicial branch pay plan, the legislative pay plan, and the pay plans administered by the Justice Administration Commission, to each military employee of the Florida National Guard on full-time military duty, and to each eligible non-career service employee of the Florida School for the Deaf and Blind, based on each eligible employee's September June 30, 2020, base rate of pay, but the minimum annual increase shall be \$1,000. <u>This competitive pay adjustment shall not apply to the Child Protective Investigator classifications within the Department of Children and Families receiving compensation adjustments pursuant to subsection (2)(b) of Section 8 listed below.</u></p>	11	Senate Modified

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
	(2) SPECIAL PAY ISSUES	(2) SPECIAL PAY AND BENEFITS ISSUES		
	(a) Department of Corrections - Correctional Officers	(a) Security Service Employees		
12	<p>1. Effective July 1, 2020, funds are provided in Specific Appropriation 2014B for the Department of Corrections to grant a competitive pay adjustment of \$1,800 to each eligible correctional officer's June 30, 2020, base rate of pay.</p> <p>2. For the purpose of this paragraph, the term "correctional officer" means an employee of the Department of Corrections in the following classification codes: Correctional Officer (8003); Correctional Officer Sergeant (8005); Correctional Officer Lieutenant (8011); and Correctional Officer Captain (8013).</p>	<p>1. For the purposes of this paragraph, "security service employee" means:</p> <p>a. An employee of the Department of Corrections in the following classification codes: Correctional Officer (8003); Correctional Officer Sergeant (8005); Correctional Officer Lieutenant (8011); Correctional Officer Captain (8013); Correctional Officer Major (8015); Correctional Officer Colonel (8017); Correctional Probation Officer (8036); Correctional Probation Officer - Institution (8037); Correctional Probation Senior Officer (8039); Correctional Probation Officer Specialist (8040); Correctional Probation Senior Officer - Institution (8041); Correctional Probation Supervisor (8045); Correction Probation Senior Supervisor (8046); Correctional Probation Senior Supervisor Institution SES (8048); Inspector DC (8026); Senior Inspector DC (8028); and Inspector Supervisor (8029); and</p> <p>b. An employee of the Agency for Persons with Disabilities or Department of Children and Families in the following classification codes: Institutional Security Specialist I (8237); Institutional Security Specialist II (8238); Institutional Security Specialist Shift Supervisor (8240); Institutional Security Chief (8243).</p> <p>2. Effective October July 1, 2020, funds are provided in Specific Appropriation 2014B, in addition to the competitive market pay adjustment provided in paragraph (1)(b), to grant:</p> <p>a. Each eligible security service employee with less than 2 years of service as a security service employee, a special pay adjustment of \$500 to each eligible security service employee's September June 30, 2020 base rate of pay.</p> <p>b. Each eligible security service employee with 2 or more years, but less than 5 years, of service as a security service employee, a service longevity pay adjustment of \$1,500 to each eligible security service employee's September June 30, 2020 base rate of pay.</p> <p>c. Each eligible security service employee with 5 or more years of service as a security service employee, a service longevity pay adjustment of \$2,500 to each eligible security service employee's September June 30, 2020 base rate of pay.</p>	12	Senate Modified

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
13	<p>(b) Department of Children and Families - Child Protective Investigators</p> <p>1. Effective July 1, 2020, funds are provided in Specific Appropriation 2014B for the Department of Children and Families to grant a 10.0 percent increase to each Child Protective Investigator and Senior Child Protective Investigator (class codes 8371 and 8373); and a 5.0 percent increase to each Child Protective Investigator Supervisor and Child Protective Field Support Consultant (class codes 8372 and 8374) June 30, 2020, base rate of pay.</p>		13	House
14		<p>(b) Criminal Conflict and Civil Regional Counsel</p> <p>Effective July 1, 2020, funds are provided in Specific Appropriation 2014B to provide senior management class benefits in the Florida Retirement System to each appointed criminal conflict and civil regional counsel and each district's assistant regional counsel chiefs, administrative directors and chief investigators, contingent upon the passage of Committee Substitute for Senate Bill 952, or other similar legislation, during the 2020 Regular Session and such legislation becoming a law.</p>	14	Senate
15		<p>(c) Department of Juvenile Justice</p> <p>Effective July 1, 2020, funds are provided in Specific Appropriation 2014B to provide special risk class benefits in the Florida Retirement System to each certified juvenile justice detention officer I or II and juvenile justice detention officer supervisor employed by the Department of Juvenile Justice, contingent upon the passage of Committee Substitute for Senate Bill 1146, or other similar legislation, during the 2020 Regular Session and such legislation becoming a law.</p>	15	House
16	<p>(c) Guardian Ad Litem Attorneys</p> <p>Effective July 1, 2020, funds are provided in Specific Appropriation 2014B for the Justice Administration Commission to provide attorneys employed by the Guardian ad Litem Office with enhanced health insurance benefits and annual leave benefits as requested in its legislative budget request (issue code 4206A00).</p>	<p>(d) Guardian Ad Litem Attorneys</p> <p>Effective July 1, 2020, funds are provided in Specific Appropriation 2014B for the Justice Administration Commission to may provide attorneys employed by the Guardian ad Litem Office with enhanced health insurance benefits and annual leave benefits.</p>	16	Senate Modified
17	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p>	<p>(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE</p> <p>(a) State Life Insurance and State Disability Insurance</p> <p>Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.</p>	17	Identical

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18	<p>(b) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2020, through June 30, 2021, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p>	<p>(b) State Health Insurance Plans and Benefits</p> <p>1. For the period July 1, 2020, through June 30, 2021, the Department of Management Services shall continue within the State Group Insurance Program State Group Health Insurance Standard Plans, State Group Health Insurance High Deductible Plans, State Group Health Maintenance Organization Standard Plans, and State Group Health Maintenance Organization High Deductible Plans.</p>	18	Identical
19		<p>2. For the period July 1, 2020, through June 30, 2021, the benefits provided under each of the plans shall be those benefits as provided in the current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefit documents, including any revisions to such health benefits approved by the Legislature.</p>	19	Senate
20	<p>2. Beginning January 1, 2021, for the 2021 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2020 plan year.</p>	<p>3. Beginning January 1, 2021, for the 2021 plan year, each plan shall continue the benefits for occupational therapy authorized for the 2020 plan year.</p>	20	Identical
21	<p>3. Effective July 1, 2020, the state health insurance plans, as defined in subsection (2)(b), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent if covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	<p>4. Effective July 1, 2020, the state health insurance plans, as defined in subsection (2)(b), shall limit plan participant cost sharing (deductibles, coinsurance, and copayments) for covered in-network medical services, the amount of which shall not exceed the annual cost sharing limitations for individual coverage or for family coverage as provided by the U.S. Department of Health and Human Services pursuant to the provisions of the federal Patient Protection and Affordable Care Act of 2010 and the Internal Revenue Code. Medical and prescription drug cost sharing amounts incurred by a plan participant for covered in-network service shall be aggregated to record the participant's total amount of plan cost sharing limitations. The plan shall pay 100 percent of covered in-network services for a plan participant during the applicable calendar year once the federal cost share limitations are reached.</p>	21	Identical
22	<p>4. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p>	<p>5. The high deductible health plans shall continue to include an integrated Health Savings Account (HSA). Such plans and accounts shall be administered in accordance with the requirements and limitations of federal provisions related to the Medicare Prescription Drug Improvement and Modernization Act of 2003. The state shall make a monthly contribution to the employee's health savings account, as authorized in section 110.123(12), Florida Statutes, of \$41.66 for employees with individual coverage and \$83.33 for employees with family coverage.</p>	22	Identical

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23	<p>5. a. The Department of Management Services shall continue the pilot program within the PPO plan and the self-insured HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2021 plan year.</p> <p>b. The participation in the pilot program will be limited to 2,000 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Member of the PPO plan or a self-insured HMO during the 2020 and 2021 plan year;</p> <p>ii. Completion of a health risk assessment through the PPO plan during the 2020 plan year;</p> <p>iii. Consent to provide personal and medical information to the department;</p> <p>iv. Referral and supervision of a physician participating in the PPO network during the 2020 plan year; and</p> <p>v. Enrollment in a department-approved wellness program during the 2021 plan year.</p> <p>By January 15, 2021, the Department of Management Services will report to the legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p>	<p>6. a. The Department of Management Services shall continue the pilot program within the PPO plan and the self-insured HMO plans to provide coverage for the treatment and management of obesity and related conditions during the 2021 plan year.</p> <p>b. The participation in the pilot program will be limited to 2,000 members. The department shall establish criteria, which shall include, but not be limited to:</p> <p>i. Member of the PPO plan or a self-insured HMO during the 2020 and 2021 plan year;</p> <p>ii. Completion of a health risk assessment through the PPO plan during the 2020 plan year;</p> <p>iii. Consent to provide personal and medical information to the department;</p> <p>iv. Referral and supervision of a physician participating in the PPO network during the 2020 plan year; and</p> <p>v. Enrollment in a department-approved wellness program during the 2021 plan year.</p> <p>By January 15, 2021, the Department of Management Services will report to the legislature the number of individuals who applied to participate in the pilot program and the number of participants who enrolled in the pilot program.</p>	23	Identical
23	<p>c. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p>	<p>c. Members participating in the pilot program will be responsible for all applicable copayments, coinsurance, deductibles, and other out-of-pocket expenses. The pilot program will provide coverage for all Federal Drug Administration approved medications for chronic weight management for patients.</p>	23	Identical
23	<p>d. The Department of Management Services shall review the results and outcomes of the pilot program beginning June 30, 2021. The department shall provide a final report by December 15, 2021, to be submitted to the legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the state employee health insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The department must include recommendations to treat, reduce, and prevent obesity in the state employee population.</p>	<p>d. The Department of Management Services shall review the results and outcomes of the pilot program beginning June 30, 2021. The department shall provide a final report by December 15, 2021, to be submitted to the legislature. The report shall include, at a minimum, a discussion of whether members participating in the pilot program have experienced a reduction in body mass index, and if so, the average amount of reduction; and the reduction or elimination of co-morbidities, and if so, which co-morbidities were reduced or eliminated. In addition, the report should determine the average cost to the state employee health insurance program on a per member per month basis and the total cost of each participant's annual health care costs prior to entering the pilot program, and upon completion of the pilot program. The department must include recommendations to treat, reduce, and prevent obesity in the state employee population.</p>	23	Identical

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24	<u>6. Effective July 1, 2020, a participant has the option to receive a covered immunization from either participating provider as described under a participant's current State Employees' PPO Plan Group Health Insurance Plan Booklet and Benefit Document, and current Health Maintenance Organization contracts and benefits documents, or from a participating pharmacy in the State Employee's pharmacy benefit manager's network.</u>		24	House New Language
25	<u>7. Effective January 1, 2021, the Division of State Group Insurance shall amend its health benefits contracts to allow service delivery through telehealth for primary care benefits.</u>		25	House New Language
26	(c) State Health Insurance Premiums for the Period July 1, 2020, through June 30, 2021. 1. State Paid Premiums a. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$713.80 per month for individual coverage and \$1,539.32 per month for family coverage.	(c) State Health Insurance Premiums for the Period July 1, 2020, through June 30, 2021. 1. State Paid Premiums a. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative and judicial branch agencies shall continue at \$713.80 per month for individual coverage and \$1,539.32 per month for family coverage.	26	Identical
27	b. For the coverage period, beginning January 1, 2021, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative, and judicial branch agencies shall increase, effective December 1, 2020, from \$713.80 to <u>\$763.46</u> 759.64 per month for individual coverage and from \$1,539.32 to <u>\$1,651.08</u> 1,642.48 for family coverage.	b. For the coverage period, beginning January 1, 2021, the state share of the State Group Health Insurance Standard and High Deductible Health Plan premiums to the executive, legislative, and judicial branch agencies shall increase, effective December 1, 2020, from \$713.80 to \$767.28 per month for individual coverage and from \$1,539.32 to \$1,659.68 for family coverage.	27	House Modified
28	c. Funds are provided in each state agency and university's budget to continue paying the state share of the State Group Health Insurance program premiums for the fiscal year. Funds are provided in Specific Appropriation 2014B to pay the incremental cost of the premium adjustments effective December 1, 2020.	c. Funds are provided in each state agency and university's budget to continue paying the state share of the State Group Health Insurance program premiums for the fiscal year. Funds are provided in Specific Appropriation 2014B to pay the incremental cost of the premium adjustments effective December 1, 2020.	28	Identical
29	d. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.	d. The agencies shall continue to pay premiums on behalf of employees who have enhanced benefits as follows, including those employees participating in the Spouse Program in accordance with section 60P-2.0036, Florida Administrative Code, and those employees filling positions with "agency pay-all" benefits.	29	Identical
30	i. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$755.46 per month for Individual Coverage and \$1,689.32 per month for family coverage.	i. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$755.46 per month for Individual Coverage and \$1,689.32 per month for family coverage.	30	Identical

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31	ii. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall increase, effective December 1, 2020, from \$755.46 per month to <u>\$805.12</u> 801.30 per month for individual coverage and from \$1,689.32 to <u>\$1,801.08</u> 1,792.48 for family coverage.	ii. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants, shall increase, effective December 1, 2020, from \$755.46 per month to \$808.94 per month for individual coverage and from \$1,689.32 to \$1,809.68 for family coverage.	31	House Modified
32	iii. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$844.66 per month for family coverage.	iii. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$844.66 per month for family coverage.	32	Identical
33	iv. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2020, from \$844.66 per month to <u>\$900.54</u> 896.24 for family coverage.	iv. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance Standard Plan Premiums to the executive, legislative, and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2020, from \$844.66 per month to \$904.84 for family coverage.	33	House Modified
34	v. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$720.46 per month for Individual Coverage and \$1,573.62 per month for family coverage.	v. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall continue to be \$720.46 per month for Individual Coverage and \$1,573.62 per month for Family Coverage.	34	Identical
35	vi. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall increase, effective December 1, 2020, from \$720.46 per month to <u>\$770.12</u> 766.30 per month for Individual Coverage and from \$1,573.62 per month to <u>\$1,685.38</u> 1,676.78 per month for family coverage.	vi. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative, and judicial branch agencies for employees with enhanced benefits, excluding the Spouse Program, shall increase, effective December 1, 2020, from \$720.46 per month to \$773.94 per month for Individual Coverage and from \$1,573.62 per month to \$1,693.98 per month for family coverage.	35	House Modified
36	vii. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$786.82 per month for family coverage.	vii. For the coverage period beginning August 1, 2020, through December 31, 2020, the state share of the State Group Health Insurance High Deductible Plan Premiums to the executive, legislative and judicial branch agencies, for each employee participating in the Spouse Program shall continue to be \$786.81 per month for family coverage.	36	House
37	viii. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Program premiums to the executive, legislative, and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2020, from \$786.82 per month to <u>\$842.69</u> 838.39 per month for family coverage.	viii. For the coverage period beginning January 1, 2021, the state share of the State Group Health Insurance High Deductible Plan Program premiums to the executive, legislative, and judicial branch agencies, for each employee participating in the Spouse Program shall increase, effective December 1, 2020, from \$786.81 per month to \$846.99 per month for family coverage.	37	House Modified

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	2. Premiums Paid by Employees	2. Premiums Paid by Employees		
38	a. For the coverage period beginning August 1, 2020, the employee share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.	a. For the coverage period beginning August 1, 2020, the employee share of the health insurance premiums for the standard plans shall continue to be \$50 per month for individual coverage and \$180 per month for family coverage.	38	Identical
39	b. For the coverage period beginning August 1, 2020, the employee share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.	b. For the coverage period beginning August 1, 2020, the employee share of the health insurance premium for the high deductible health plans shall continue to be \$15 per month for individual coverage and \$64.30 per month for family coverage.	39	Identical
40	c. For the coverage period beginning August 1, 2020, the employee share of the health insurance premium for the standard plan and the high deductible plan shall continue to be \$8.34 per month for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.	c. For the coverage period beginning August 1, 2020, the employee share of the health insurance premium for the standard plan and the high deductible plan shall continue to be \$8.34 per month for individual coverage and \$30 per month for family coverage for employees filling positions with "agency payroll" benefits.	40	Identical
41	d. For the coverage period beginning August 1, 2020, the employee share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida administrative Code.	d. For the coverage period beginning August 1, 2020, the employee share of the health insurance premiums for the standard plans and the high deductible plans shall continue to be \$15 per month for each employee participating in the Spouse Program in accordance with section 60P-2.0036, Florida administrative Code.	41	Identical
	3. Premiums paid by Medicare Participants	3. Premiums paid by Medicare Participants		
42	a. For the coverage period beginning August 1, 2020, through December 31, 2020, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$403.92 for "one eligible", \$1,167.71 for "one under/one over", and \$807.83 for "both eligible."	a. For the coverage period beginning August 1, 2020, through December 31, 2020, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall continue to be \$403.92 for "one eligible", \$1,167.71 for "one under/one over", and \$807.83 for "both eligible."	42	Identical
43	b. For the coverage period beginning January 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall increase, effective December 1, 2020, from \$403.92 to \$430.18 428.16 for "one eligible," from \$1,167.71 to \$1,243.63 1,237.79 for "one under/one over," and from \$807.83 to \$860.35 856.31 for both eligible.	b. For the coverage period beginning January 1, 2021, the monthly premiums for Medicare participants participating in the State Group Health Insurance Standard Plan shall increase, effective December 1, 2020, from \$403.92 to \$432.19 for "one eligible," from \$1,167.71 to \$1,249.47 for "one under/one over," and from \$807.83 to \$864.39 for both eligible.	43	House Modified
44	c. For the coverage period beginning August 1, 2020, through December 31, 2020, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$304.47 for "one eligible", \$991.61 for "one under/one over", and \$608.94 for "both eligible."	c. For the coverage period beginning August 1, 2020, through December 31, 2020, the monthly premiums for Medicare participants participating in the State Group Health Insurance High Deductible Plan shall continue to be \$304.47 for "one eligible", \$991.61 for "one under/one over", and \$608.94 for "both eligible."	44	Identical
45	d. For the coverage period beginning January 1, 2021, the monthly premiums for Medicare participants participating in the State Group High Deductible Plan shall increase, effective December 1, 2020, from \$304.47 to \$324.26 322.74 for "one eligible," from \$991.61 to \$1,061.06 1,055.72 for "one under/one over," and from \$608.94 to \$648.52 645.48 for "both eligible."	d. For the coverage period beginning January 1, 2021, the monthly premiums for Medicare participants participating in the State Group High Deductible Plan shall increase, effective December 1, 2020, from \$304.47 to \$325.78 for "one eligible," from \$991.61 to \$1,066.40 for "one under/one over," and from \$608.94 to \$651.57 for "both eligible."	45	House Modified

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46	e. For the coverage period beginning August 1, 2020, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.	e. For the coverage period beginning August 1, 2020, the monthly premiums for Medicare participants enrolled in a Health Maintenance Organization Standard Plan or High Deductible Health Plan or a Medicare Advantage Plan shall be equal to the negotiated monthly premium for the selected state-contracted Health Maintenance Organization or selected state-contracted plan.	46	Senate
47	<p>4. Premiums paid by "Early Retirees"</p> <p>a. For the coverage period beginning August 1, 2020, an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan with the same coverage.</p> <p>b. For the coverage period beginning August 1, 2020, through December 31, 2020, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$687.14 for individual coverage and \$1,520.29 for family coverage.</p> <p>c. For the coverage period beginning January 1, 2021, the monthly premiums for an early retiree participating in the State Group Health Insurance High Deductible Plan shall increase, effective December 1, 2020, from \$687.14 to \$736.80 732.98 for individual coverage and from \$1,520.29 to \$1,632.05 1,623.45 for family coverage.</p>	<p>4. Premiums paid by "Early Retirees"</p> <p>a. For the coverage period beginning August 1, 2020, an "early retiree" participating in the State Group Health Insurance Standard Plan shall continue to pay a monthly premium equal to 100 percent of the total premium charged (state and employee contributions) for an active employee participating in the standard plan with the same coverage.</p> <p>b. For the coverage period beginning August 1, 2020, through December 31, 2020, an "early retiree" participating in the State Group Health Insurance High Deductible Plan shall continue to pay a monthly premium equal to \$687.14 for individual coverage and \$1,520.29 for family coverage.</p> <p>c. For the coverage period beginning January 1, 2021, the monthly premiums for an early retiree participating in the State Group Health Insurance High Deductible Plan shall increase, effective December 1, 2020, from \$687.14 to \$740.62 for individual coverage and from \$1,520.29 to \$1,640.65 for family coverage.</p>	47	House Modified

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48	<p>5. Premiums paid by COBRA participants</p> <p>a. For the coverage period beginning August 1, 2020, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p> <p>(d) The state Employees' Prescription Drug Program shall be governed by the provision's of section 110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2020, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	<p>5. Premiums paid by COBRA participants</p> <p>a. For the coverage period beginning August 1, 2020, a COBRA participant participating in the State Group Health Insurance Program shall continue to pay a premium equal to 102 percent of the total premium charged (state and employee contributions) for an active employee participating in the same plan option.</p> <p>(d) The state Employees' Prescription Drug Program shall be governed by the provisions of s.110.12315, Florida Statutes. Under the State Employees' Prescription Drug Program, the following shall apply:</p> <p>1. Effective July 1, 2020, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.</p> <p>2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.</p>	48	Identical
49	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p> <p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p>	<p>(4) OTHER BENEFITS</p> <p>(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:</p> <p>1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.</p> <p>2. The state shall continue to reimburse, at current levels, for replacement of personal property.</p> <p>3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.</p> <p>4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.</p>	49	Identical
50	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p>	<p>(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.</p>	50	Identical

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51	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.	51	Identical
52	(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS The following pay additives and other incentive programs are authorized for the 2020-2021 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services and negotiated collective bargaining agreements.	(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS The following pay additives and other incentive programs are authorized for the 2020-2021 fiscal year from existing agency resources consistent with provisions of sections 110.2035 and 216.251, Florida Statutes, the applicable rules promulgated by the Department of Management Services and negotiated collective bargaining agreements.	52	Identical
53	(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.	(a) Each agency is authorized to continue to pay, at the levels in effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.	53	Identical
54	(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2020-2021 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.	(b) Each agency that had a training program in existence on June 30, 2006, which included granting pay additives to participating employees, is authorized to continue such training program for the 2020-2021 fiscal year. Such additives shall be granted under the provisions of the law administrative rules, and collective bargaining agreements.	54	Identical
55	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.	(c) Each agency is authorized to continue to grant temporary special duties pay additives to employees assigned additional duties as a result of another employee being absent from work pursuant to the Family Medical Leave Act or authorized military leave. The notification process described in section 110.2035(6)(c), Florida Statutes, does not apply to additives authorized in this paragraph.	55	Identical
56	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance evaluation conducted pursuant to chapter 60L-35, Florida Administrative Code, or a similar performance evaluation applicable to other pay plans. The Chief Justice may exempt judicial branch employees from the performance evaluation requirements of this paragraph.	56	Identical
57	(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.	(e) Contingent upon the availability of funds and at the agency head's discretion, each agency is authorized to grant a temporary special duties pay additive, of up to 15 percent of the employee's base rate of pay, to each employee temporarily deployed to a facility or area closed due to emergency conditions from another area of the state that is not closed.	57	Identical

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58	(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigators.	(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media coordinators, and breath test operators/inspectors, and may grant temporary special duty pay additives to law enforcement officers who perform additional duties as offshore patrol vessel crew members, special operations group members, and long-term covert investigators.	58	Identical
59	(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.	(g) The Fish and Wildlife Conservation Commission is authorized to grant critical market pay additives to employees residing in and assigned to Lee County, Collier County, Monroe County, Broward County, or Miami-Dade County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006. These pay additives shall be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.	59	Identical
60	<p>(h) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties, at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Baker, Clay, Charlotte, Flagler, Nassau, Osceola, Pasco, Santa Rosa and St. Johns Counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustment may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	<p>(h) The Department of Highway Safety and Motor Vehicles is authorized to grant critical market pay additives to sworn law enforcement officers residing in and assigned to:</p> <p>1. Lee County, Collier County, or Monroe County, at the levels that the employing agency granted salary increases for similar purposes prior to July 1, 2006;</p> <p>2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties, at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was made during Fiscal Year 2015-2016;</p> <p>3. Alachua, Baker, Brevard, Clay, Charlotte, Flagler, Manatee, Nassau, Osceola, Pasco, Sarasota, Santa Rosa, St. Johns, and Volusia Counties at \$5,000.</p> <p>These critical market pay additives and equivalent salary adjustment may be granted only during the time in which the employee resides in, and is assigned to duties within, those counties. In no instance may the employee receive an adjustment to the employee's base rate of pay and a critical market pay additive based on the employee residing in and being assigned in the specified counties.</p>	60	Senate

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61	(i) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; or Florida Advanced Investigation and Reconstruction Teams.	(i) The Department of Highway Safety and Motor Vehicles may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers; felony officers; criminal interdiction officers; criminal investigation and intelligence officers; new recruit background checks and training, and technical support officers; drug recognition experts; hazardous material squad members; compliance investigation squad members; motorcycle squad members; Quick Response Force Team; Honor Guard; or Florida Advanced Investigation and Reconstruction Teams.	61	Senate
62	(j) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.	(j) The Department of Highway Safety and Motor Vehicles may provide a critical market pay additive of \$1,300 to non-sworn Florida Highway Patrol personnel working and residing in Miami-Dade and Broward counties. These critical market pay additives shall be granted during the time the employee resides in, and is assigned duties within, those counties.	62	Identical
63	(k) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.	(k) The Department of Highway Safety and Motor Vehicles is authorized to continue to grant a pay additive of \$162.50 per pay period for law enforcement officers assigned to the Office of Motor Carrier Compliance who maintain certification by the Commercial Vehicle Safety Alliance.	63	Identical
64	(l) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.	(l) The Department of Transportation is authorized to continue its training program for employees in the areas of transportation engineering, right-of-way acquisition, relocation benefits administration, right-of-way property management, real estate appraisal, and business valuation under the same guidelines established for the training program prior to June 30, 2006.	64	Identical
65	(m) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.	(m) The Department of Corrections may continue to grant hazardous duty pay additives, as necessary, to those employees assigned to the Department of Corrections institutions' Rapid Response Teams (including the baton, shotgun, and chemical agent teams) and the Correctional Emergency Response Teams.	65	Identical

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66	(n) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional behavioral mental health certification as provided through the American Correctional Association. Such additive may be awarded only during the time the certified officer is employed in an assigned mental health unit post.	(n) The Department of Corrections may continue to grant a temporary special duties pay additive of up to 10 percent of the employee's base rate of pay for each certified correctional officer (class code 8003); certified correctional officer sergeant (class code 8005); certified correctional officer lieutenant (class code 8011), and certified correctional officer captain (class code 8013). For purposes of determining eligibility for this special pay additive, the term "certified" means the employee has obtained a correctional behavioral mental health certification as provided through the department American Correctional Association. <u>To be certified, a correctional officer must: (a) initially complete 5 courses consisting of a total of 54 hours of instruction taught by a department instructor with a correctional officer behavioral mental health certification through the American Correctional Association; (b) upon completing that instruction, satisfactorily pass a department examination; and (c) twice each year satisfactorily complete 16 additional hours of training and an examination, including in the year the correctional officer satisfies (a) and (b). The courses and training must educate correctional officers in identifying symptoms of mental illness in prisoners while helping to foster a safer environment for inmates with mental illness.</u> Such additive may be awarded only during the time the certified officer is employed <u>full time</u> in an assigned mental health unit post.	66	Senate Modified
67	(o) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.	(o) The Department of Corrections may continue to grant a one-time \$1,000 hiring bonus to newly-hired correctional officers (class code 8003) who are hired to fill positions at a correctional institution that had a vacancy rate for such positions of more than 10 percent for the preceding calendar quarter. The bonus may not be awarded before the officer obtains his or her correctional officer certification. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.	67	Identical
68	(p) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.	(p) The Department of Corrections may grant a one-time \$1,000 hiring bonus to newly hired teachers and instructors (class codes 1313, 1315, 4133, 8085, 8093, 9095) at a correctional institution. Current employees and former employees who have had a break in service with the Department of Corrections of 31 days or less, are not eligible for this bonus.	68	Identical

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
69	<p>(q) The Department of Children and Families may grant a temporary special duties pay additive of 5 percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	<p>(q) The Department of Children and Families may grant a temporary special duties pay additive of 5 percent of the employee's base rate of pay to:</p> <p>1. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast Florida State Hospital. Such additive may be awarded only during the time the employees work within those living areas at the Northeast Florida State Hospital.</p> <p>2. All employees in the Human Services Worker I, Human Services Worker II, and Unit Treatment and Rehabilitation Specialist classes who work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital. Such additive may be awarded only during the time those employees work within the Specialty Care Unit or Medical Services Unit at the Florida State Hospital.</p> <p>3. All employees in Child Protective Investigator and Senior Child Protective Investigator classes who work in a weekend unit. Such additive may be awarded only during the time such employees work in a weekend unit.</p> <p>4. All Adult Registry Counselors who work in a weekend unit at the Abuse Hotline. Such additive may be awarded only during the time such employees work in a weekend unit.</p>	69	Identical
70	<p>(r) The Department of Financial Services may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	<p>(r) The Department of Financial Services may grant special duty pay additives of \$2,000 for law enforcement officers who perform additional duties as K-9 handlers.</p>	70	Identical

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
71	<p>(s) Effective July 1, 2020, funds are provided in Specific Appropriation 2014B for the Department of Corrections to authorize and grant a critical market pay additive of \$2,000 to address high vacancy rates of correctional officers assigned to state operated institutions at the following facilities:</p> <p>1. Columbia Correctional Institution, Franklin Correctional Institution, Gulf Correctional Institution, Hamilton Correctional Institution, Madison Correctional Institution, Mayo Correctional Institution, Northwest Florida Reception Center, Suwannee Correctional Institution, and Taylor Correctional Institution.</p> <p>These critical market pay additives for correctional officers in the following classification codes: Correctional Officer (8003); Correctional Officer Sergeant (8005); Correctional Officer Lieutenant (8011); and Correctional Officer Captain (8013), may be granted only during the time in which a correctional officer is assigned to duties within those state operated institutional facilities.</p>		71	Senate
72	<p>(6) COLLECTIVE BARGAINING</p> <p>(a) All collective bargaining issues at impasse <u>between the State of Florida and AFSCME Council 79, the Federation of Public Employees, the Federation of Physicians and Dentists, the Florida Fire Service Association, the Police Benevolent Association, and the Florida Nurses Association related to wages, insurance benefits and other economic issues shall be resolved pursuant to the instructions provided under Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2) SPECIAL PAY ISSUES," Item "(3) BENEFITS, HEALTH, LIFE, AND DISABILITY INSURANCE," Item "(4) OTHER BENEFITS," and Item "(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement this act. relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.</u></p>	<p>(6) COLLECTIVE BARGAINING</p> <p>All collective bargaining issues at impasse relating to mandatory subjects of collective bargaining shall be resolved by the Legislature.</p>	72	House Modified
73	<p><u>SECTION ??? The unexpended balance of funds provided to the Executive Office of the Governor in Specific Appropriations 2623, 2624, 2636, and 2637 of chapter 2019-115, Laws of Florida, and subsequently distributed through budget amendment EOG#B2020-0021 for the allocation of the Lump Sum appropriations in Specific Appropriations 2624 and 2637, shall revert and is appropriated for Fiscal Year 2020-21 for the same purposes.</u></p>		73	New Language

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
74	SECTION 62. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$182,000,000 404,527,266 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2020-2021:	SECTION 67. Pursuant to section 215.32(2)(b)4.a., Florida Statutes, \$107,000,000 from unobligated cash balance amounts specified from the following trust funds shall be transferred to the General Revenue Fund for Fiscal Year 2020-2021:	74	House Modified
	AGENCY FOR HEALTH CARE ADMINISTRATION	AGENCY FOR HEALTH CARE ADMINISTRATION		
	Grants and Donations Trust Fund..... <u>30,000,000</u> 40,000,000	Grants and Donations Trust Fund..... 15,000,000		
	Medical Care Trust Fund..... <u>15,000,000</u> 20,000,000			House Modified
	DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION	DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION		
	Division of Florida Condominiums, Timeshares and Mobile	Division of Florida Condominiums, Timeshares and Mobile		
	Homes Trust Fund..... 5,000,000 4,000,000	Homes Trust Fund..... 5,000,000		
	Professional Regulation Trust Fund..... <u>10,000,000</u> 5,000,000	Professional Regulation Trust Fund..... 8,000,000		
75	DEPARTMENT OF ECONOMIC OPPORTUNITY		75	
	Florida International Trade and Promotion Trust Fund..... 1,000,000			
	Local Government Housing Trust Fund..... 135,000,000			
	State Housing Trust Fund..... 65,000,000			
	Tourism and Promotional Trust Fund..... 9,000,000			
	DEPARTMENT OF ENVIRONMENTAL PROTECTION	DEPARTMENT OF ENVIRONMENTAL PROTECTION		
	Inland Protection Trust Fund..... <u>85,000,000</u> 80,000,000	Inland Protection Trust Fund..... 65,000,000		House Modified
	Non-Mandatory Land Reclamation Trust Fund..... <u>1,500,000</u> 1,527,266			
	DEPARTMENT OF FINANCIAL SERVICES	DEPARTMENT OF FINANCIAL SERVICES		
	Anti-Fraud Trust Fund..... 1,000,000			
	Financial Institutions Regulatory Trust Fund..... 1,000,000			
	Insurance Regulatory Trust Fund..... 7,000,000			
	Regulatory Trust Fund/Office of Financial Regulation... <u>8,500,000</u> 10,000,000	Regulatory Trust Fund/Office of Financial Regulation..... 4,000,000		
75	DEPARTMENT OF HEALTH	DEPARTMENT OF HEALTH	75	House Modified
	Medical Quality Assurance Trust Fund..... <u>5,000,000</u> 8,000,000	Medical Quality Assurance Trust Fund..... 5,000,000		
	DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES	DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES		
	Highway Safety Operating Trust Fund..... <u>10,000,000</u> 15,000,000	Highway Safety Operating Trust Fund..... 5,000,000		
	DEPARTMENT OF LAW ENFORCEMENT			
	Revolving Trust Fund..... 1,000,000			
	DEPARTMENT OF MANAGEMENT SERVICES			
	Public Employees Relations Commission Trust Fund..... 1,000,000			

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Line	House Bill 5001	Senate Bill 2500	Line	Offer #1
76	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year, except for funds from the Local Government Housing Trust Fund and the State Housing Trust Fund, which shall transfer fifty percent by March 1, 2021, and fifty percent by June 30, 2021.	Funds specified above from each trust fund shall be transferred in four equal installments on a quarterly basis during the fiscal year. This section shall take effect upon becoming law.	76	Senate Modified
77	SECTION 63. The Chief Financial Officer shall transfer \$300,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2020-2021, as authorized by Article III, section 19(g) of the Florida Constitution.	SECTION 68. The Chief Financial Officer is hereby authorized to transfer \$100,000,000 from the General Revenue Fund to the Budget Stabilization Fund for Fiscal Year 2020-2021, as required by s.19(g) Article III of the Constitution of the State of Florida.	77	Senate
78	SECTION 64. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	SECTION 69. Any section of this act, or any appropriation herein contained, if found to be invalid shall in no way affect other sections or specific appropriations contained in this act.	78	Identical
79	SECTION 65. Except as otherwise provided herein, this act shall take effect July 1, 2020, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2020, then it shall operate retroactively to July 1, 2020.	SECTION 70. Except as otherwise provided herein, this act shall take effect July 1, 2020, or upon becoming law, whichever occurs later; however, if this act becomes law after July 1, 2020, then it shall operate retroactively to July 1, 2020.	79	Identical

Implementing Bill - Modified language from CS/HB 7101:

Section xx. In order to implement Specific Appropriations 2729 and 2730 of the 2020-2021 General Appropriations Act:

(1) The Local Government Efficiency Task Force, a task force as defined in s. 20.03, Florida Statutes, is established within the Legislature. The task force shall be supported by research services of the Office of Program Policy Analysis and Governmental Accountability.

(2)(a) The task force shall consist of six members with the Governor, the President of the Senate, and the Speaker of the House of Representatives each appointing two members. Members must be appointed no later than September 1, 2020.

(b) A vacancy on the task force shall be filled in the same manner as the original appointment for the unexpired term.

(c) The task force shall elect a chair from among its members.

(3) Members of the task force shall serve without compensation, but are entitled to reimbursement for per diem and travel expenses pursuant to s. 112.061, Florida Statutes. The task force shall convene its first meeting by November 15, 2020, and shall meet as often as necessary to fulfill its responsibilities under this section. Meetings may be conducted in person, by teleconference, or by other electronic means.

(4) The task force shall review the governance structure and function of local governments and whether any changes are necessary to make such governments more efficient.

(5) The task force shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives by June 1, 2021.

(6) This section expires June 30, 2021.